

# CLERGY SALARY AND ALLOWANCE FOR THE YEAR 2026

Clergy Name: \_\_\_\_\_ Full Time \_\_\_\_\_ Part Time \_\_\_\_\_  
Church Name: \_\_\_\_\_ Rector \_\_\_\_\_ Associate \_\_\_\_\_  
Church City: \_\_\_\_\_

Line	Description	Amount
1	Salary (salary, bonuses, tuition paid for dependents, unaccountable travel, etc.)	
2	Additional Salary – Health Insurance Supplement	
3	Social Security reimbursement (paid in addition to stipend)	
4	Utilities and Household allowance (if living in a rectory)	
5	Total Cash Stipend — Subtotal of lines 1 through 4	
6	Household expenses paid on behalf of the cleric to 3rd party (utilities etc.)	
7	Sub-Total of lines 5 and 6	
8a	Allowance Provided for Home Purchase or Rental (OR)	
8b	Rectory Value (30% of line 7) (Calculation is for 403(b) purposes only)	
9	Subtotal of line 7 plus 8a or 8b	
10	Annuity or other tax-deferred plan	
11	Total of lines 9 and 10	
12	403(b) Retirement Contribution (17% of line 11)	
13	Travel Allowance (accountable plan reimbursements)	
14	Continuing Education Allowance	
15	Medical Insurance: Net cost of Church's share	
	• Employee: \$8153.88	
	• Employee/Spouse: \$13630.56	
	• Employee/Dependent: \$11674.56	
	• Employee/Family: \$17933.76	
	Total of lines 11 through 15	
	Less Line 8b if applicable	
	Net Cost to Budget	

Form Completed by: \_\_\_\_\_ Phone# \_\_\_\_\_  
Date Completed: \_\_\_\_\_

**Please attach a copy of the vestry-approved resolution for Clergy Housing Allowance.**