

CLERGY SALARY AND ALLOWANCE FOR THE YEAR 2025

	Clergy Name:	Full Time	Part Time
	Church Name:	Rector	Associate
	Church City:		
1	Cash Stipend (salary, bonuses, tuition paid for dependents, unaccountable travel, etc.)		
2	Social Security reimbursement (Paid in addition to stipend)		
3	Utilities and Household Allowance (if living in a rectory)		
4	Total Cash Stipend-Subtotal of lines 1 through 3		
5	Household expenses paid on behalf of the cleric to 3rd party (utilities etc.)		
6	Sub-Total of lines 4 and 5		
7	a) Allowance Provided for Home Purchase or Rental (OR)		
	b) Rectory Value (30% of line 6) (Calculation is for 403b purposes only)		
8	Subtotal of line 6 plus 7a or 7b		
9	Annuity or other tax-deferred plan		
10	Total of lines 8 and 9		
11	403(b) Retirement Contribution (17% of line 10)		
12	Travel Allowance (accountable plan reimbursements)		
13	Continuing Education Allowance		
14	Medical Insurance, Net cost of Church's share:		
	ACNA Plan rates -recommended church portion:		
	Employee only	\$8832.60	
	Employee/Spouse	\$14,230.44	
	Employee/Dependent	\$13,247.04	
	Employee/Family	\$18,643.20	
	Total of lines 10 through 14		
	Less Line 7b if applicable		
	Net Cost to Budget		
	Form Completed by:	Phone #:	
	Date Completed:		

Please email completed form to accounting@adosc.org.