

## CLERGY SALARY AND ALLOWANCE FOR THE YEAR 2025

	Clergy Name:	Full Time	Part Time
	Church Name:	Rector	Associate
	Church City:		
1	Cash Stipend (salary, bonuses, tuition paid for dependents, unaccountable travel, etc.)		
2	Social Security reimbursement (Paid in addition to stipend)		
3	Utilities and Household Allowance (if living in a rectory)		
4	<b>Total Cash Stipend-Subtotal of lines 1 through 3</b>		
5	Household expenses paid on behalf of the cleric to 3rd party (utilities etc.)		
6	<b>Sub-Total of lines 4 and 5</b>		
7	a) Allowance Provided for Home Purchase or Rental <b>(OR)</b>		
	b) Rectory Value (30% of line 6) (Calculation is for 403b purposes only)		
8	<b>Subtotal of line 6 plus 7a or 7b</b>		
9	Annuity or other tax-deferred plan		
10	<b>Total of lines 8 and 9</b>		
11	<b>403(b) Retirement Contribution (17% of line 10)</b>		
12	Travel Allowance (accountable plan reimbursements)		
13	Continuing Education Allowance		
14	Medical Insurance, Net cost of Church's share:		
	<b>ACNA Plan rates -recommended church portion:</b>		
	Employee only	\$8832.60	
	Employee/Spouse	\$14,230.44	
	Employee/Dependent	\$13,247.04	
	Employee/Family	\$18,643.20	
	<b>Total of lines 10 through 14</b>		
	<b>Less Line 7b if applicable</b>		
	<b>Net Cost to Budget</b>		
	Form Completed by:	Phone #:	
	Date Completed:		